

Fiscal Year 2021

Sustainability Goals



Category	Goal	Comments
Energy	reduction per standard unit of production	Includes: <ul style="list-style-type: none"> ○ Electricity ○ Diesel, Gasoline and propane in trucks and forklifts
Greenhouse Gas Emissions	reduction per standard unit of production	Includes: <ul style="list-style-type: none"> ○ Scope 1 emissions (direct operations). ○ Scope 2 emissions (remotely generated electricity)
Wastewater	reduction per standard unit of production	Wastewater includes all non-product water use including. <ul style="list-style-type: none"> ○ Process water ○ Sanitation ○ Bathrooms, cafeterias, and other non-production facilities
Recycling	Point increase in recycling rate	Recycled waste expressed as a percentage of total solid waste
Logistics	Reductions in GHG emissions per ton-mile	We will strive to make use of the most efficient modes of transportation whenever possible
Material Use	Establish baseline for material use	We will put systems in place to measure the mass of material we use in manufacturing our products with a view towards reducing in the future coming years
Packaging	Develop packaging metric	We will choose metrics that will drive sustainable packaging designs, such as lowering the ratio of packaging to product or increasing the use of sustainable packaging materials.
Sourcing	Establish baseline for sustainable sourcing	We put systems in place to measure the percentage of recyclable content, recycled content, and certified sustainable content in our products.